



Huron Perth Healthcare Alliance Board of Directors Meeting

Thursday, November 7, 2024

7:00 p.m.

Conference Room – HPHA Clinton Public Hospital

MINUTES

Present: John Wilkinson, Chair
Jim Battle, Steve Hearn, Barry Hutton, Ron Lavoie, Dr. Kevin Lefebvre, Kathy Lewis, Lynanne Mason, Dr. Heather Percival (virtual), Kim Ross Jones, Greg Stewart, Bill Whetstone, Tricia Wilkerson, Andrew Williams
Mary Cardinal, Iris Michaels, Sue Davey

Regrets: Franklin Famme, Dr. Chuck Gatfield, Dr. Ali Kara, Kerri Ann O'Rourke

1. Welcome & Call to Order

John Wilkinson, Board Chair called the meeting to order and quorum was confirmed. He welcomed guests in attendance.

2. Land Acknowledgement

Tricia Wilkerson shared the Land Acknowledgement.

3. Approval of Agenda

It was moved by Steve Hearn, seconded by Ron Lavoie:

THAT the Huron Perth Healthcare Alliance Board of Directors approve the meeting agenda as circulated.

CARRIED

4. Declaration of Conflict of Interest

There were no conflicts declared.

5. Patient Story

The Patient Story highlighted the caregiver's perspective, emphasizing the stresses and challenges often encountered in this role. Recommendations for improving the patient and caregiver experience in the Emergency Department were discussed, specifically regarding seamless patient flow and an efficient patient registration process. The importance of empowering patients to recognize true healthcare emergencies that necessitate a 911 call was also noted.

6. Approval of Minutes of Previous Meeting

6.1. September 5, 2024

It was moved by Steve Hearn, seconded by Barry Hutton:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the minutes from the meeting held September 5, 2024.

CARRIED

7. Business Arising from the Minutes

There was no business arising from the minutes.

8. In-Camera Session

8.1. Motion to Move to In-Camera Session

It was moved by Kim Ross Jones, seconded by Tricia Wilkerson:

THAT the Huron Perth Healthcare Alliance move in-camera at 7:24 p.m.

CARRIED

8.2. Report from In-Camera Session

During the In-Camera Session the Board received reports from the Governance, Community Relations & System Transformation, Medical Advisory and Resources, Audit & Digital Innovation Committees.

9. Consent Agenda

It was moved by Kim Ross Jones, seconded by Barry Hutton:

THAT the Huron Perth Healthcare Alliance Board of Directors approve the November 7, 2024 Consent Agenda that included reports from the:

- **Chief Nursing Executive**
- **President & Chief Executive Officer**
- **Chief of Staff**
- **Patient & Caregiver Partners Program**

CARRIED

10. Governance

10.1. Governance, Community Relations & System Transformation Committee

Steve Hearn presented the report of the meeting held October 29th for informational purposes.

It was moved by Steve Hearn, seconded by Tricia Wilkerson:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the revised Governance Policies:

- **Board and Individual Director Responsibilities**
- **Board Committees**
- **Elected Directors Roundtable**

CARRIED

10.2. Medical Advisory Committee

Dr. Lefebvre presented the report from the Medical Advisory Committee meetings held on October 3rd and 31st for information.

10.3. Quality & Social Accountability Committee

Kim Ross Jones presented the report from the October 30th meeting. The committee reviewed key issues related to unmet targets in Quarter 2 for hip/knee replacements and MRIs, primarily due to pandemic-related backlogs and increased patient volumes. The patient story provided valuable insights, highlighting learning opportunities to guide improvements in the quality of patient care.

10.4. Resources, Audit & Digital Innovation Committee

Barry Hutton presented highlights from the October 31st committee meeting. As of September 30, 2023, the organization reported a year-to-date HSAA (Hospital Services Accountability Agreement) deficit of \$8.6m, projected to reach \$17.8m by year-end. The MSAA (Multi-Sector Service Accountability Agreement) deficit was \$483k, with a year-end forecast of \$625k. These deficits are largely attributed to Bill 124/Arbitration Awards and associated funding shortfalls. Year-to-date capital expenditures are \$8.5m, projected to total \$18m by year-end, with major investments in the Pharmacy, Chemotherapy, and St. Marys Memorial Hospital Patient Room Refresh projects. Total debt payments for the year are anticipated to be \$3.3m, with total consolidated debt projected at \$25m by year-end. The cash balance was \$4.2m for Quarter 2, forecasted to decline to \$1.4m by year-end.

It was moved by Barry Hutton, seconded by Bill Whetstone:

THAT the Huron Perth Healthcare Alliance Resources, Audit and Digital Innovation Committee recommends approval of the Quarter 2, September 30, 2024 financial statements and associated reports.

CARRIED

The Committee received the Workplace Health report, noting improvements in recruitment and retention, along with a decrease in turnover rates. Exit interview data was reviewed, with plans for more comprehensive analysis as comparative data becomes available. Stay interviews are being utilized to inform action plans. Opportunities for recruitment outside Ontario were discussed, and leadership development remains a priority. Successes in physician recruitment were also highlighted.

11. HPHA Commitments to Our Communities – 2024/2025

- **Corporate Quarter 2 Review**

The detailed Quarter 2 status update was pre-circulated and presented for informational purposes.

12. Directors Comments/Roundtable

Tricia Wilkerson was recognized for her participation at an integrated care conference recently, facilitating a workshop for primary care providers in the digital health space.

13. Next Meeting

The next meeting of the Huron Perth Healthcare Alliance Board of Directors is December 5, 2024 at the St. Marys Memorial Hospital Site.

14. Adjournment

The meeting was adjourned by MOTION by Tricia Wilkerson at 9:17 p.m.